



Speaking the Truth But in Love

MENTOR WEBINAR

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Is there a difficult conversation that you know you need to have?

What keeps you from having that conversation?

Are you afraid that you will be too “truthful” or too “loving”?

Ephesians 4: 14,15

14 That we henceforth be no more children, tossed to and fro, and carried about with every wind of doctrine, by the sleight of men, and cunning craftiness, whereby they lie in wait to deceive;

15 But speaking the truth in love, may grow up into him in all things, which is the head, even Christ:

- ### Objective
- Identify skills for sharing negative feedback in a loving and honest manner.
 - Identify barriers for sharing negative feedback in a loving and honest manner.

Speaking the Truth but in Love

<u>Skills</u>	<u>Barriers</u>
<ul style="list-style-type: none"> • Loving • Understanding • Receiving • Empowering • Appealing to 	<ul style="list-style-type: none"> • Avoiding • Assuming • Shaming • Exploiting • Commanding

Loving not Avoiding

“For whom the Lord loveth he chasteneth...”
 Hebrews 12:6

Understanding not Assuming

Effective correction requires
“the right” to give it.

Receiving not Shaming



Empowering not Exploiting

“...neither do I condemn
thee: go, and sin no more.”
John 8:11

Appealing vs. Commanding

“⁸ Therefore, although in Christ I could be
bold and order you to do what you ought
to do, ⁹ yet I prefer to appeal to you on the
basis of love.” Philemon 8,9 NIV

To call to the side.

Sharing Negative Feedback

- Affirm and validate
- Confirm love
- Engage the area of need
 - Seek to understand
 - Be clear
 - Stay Focused
- Affirm confidence and hope

Speaking the Truth but in Love

Skills

- Loving
- Understanding
- Receiving
- Empowering
- Appealing to

Barriers

- Avoiding
- Assuming
- Shaming
- Exploiting
- Commanding